

**Posted:** September 12, 2019

**Department:** Department of Otolaryngology,  
Max Rady College of Medicine

**Position title:** Head, Department of Otolaryngology and Provincial  
Representative, Otolaryngology, Shared Health

**Start date:** November 1, 2019 or as soon thereafter as possible

**Position No:** BF621 + JG933

**Closing Date for Applications:** October 6, 2019

The Max Rady College of Medicine and Shared Health are seeking an individual to provide outstanding leadership for the position of **Head of the Department of Otolaryngology, Max Rady College of Medicine, University of Manitoba and Provincial Representative, Otolaryngology, Shared Health** commensurate with qualifications and experience for a five-year term commencing November 1, 2019 or as soon thereafter as possible. This opportunity presents the challenge of overseeing a department based on solid foundation of the discipline and innovative models of teaching and research collaboration, and clinical care across the province. The successful applicant will be a GFT at the rank of Professor or Associate Professor. A stipend will be provided for the duration of the appointment.

The University of Manitoba, Max Rady College of Medicine, is a major centre of medical education and research linked to sister institutions throughout Canada and the world. It offers a full range of undergraduate, graduate and postgraduate programs. The Department of Otolaryngology is a busy academic and clinical department within the Max Rady College of Medicine, University of Manitoba. Working within the University, Shared Health, and CancerCare Manitoba, our mission is to provide our patients with the highest quality of care in a timely fashion, engage in clinical and basic research, and provide educational opportunities in the field of Otolaryngology. Our faculty includes surgeons who practice general Otolaryngology, and those who have acquired subspecialty training abroad in Head and Neck Surgical Oncology, Pediatric Otolaryngology, Otology/Neurotology, Laryngology and Rhinology/Endoscopic Sinus and Skull Base Surgery. We are leaders in minimally invasive cancer surgery, endoscopic skull base surgery, treatment of middle and inner ear disorders, and the care of children with ear, nose and throat disorders. The Head will work closely with the Provincial Specialty Lead for Surgery in Shared Health, the Site Surgery Leader at the Health Sciences Centre and the Surgery Leader in WRHA..

The successful candidate will have a substantial record and achievement in Otolaryngology and extensive experience in teaching, research, administrative experience and leadership involving such activities as faculty mentorship, cross-disciplinary collaborative research, curriculum organization, and participation in the recruitment, appointment and promotion of colleagues. Notable contributions to faculty and university service are desirable and recognition in national and international contexts is expected.

Candidates must be eligible for registration with the College of Physicians and Surgeons of Manitoba. Certification in Otolaryngology by the Royal College of Physicians and Surgeons of Canada is required. From a clinical perspective, the successful candidate will have extensive experience providing patient care as an Otolaryngologist in any clinical setting. Experience in varied clinical settings is preferred as is experience working in multi-professional teams. The successful candidate is also expected to promote an inclusive environment.

To address the Rady Faculty of Health Sciences' commitment to equity, diversity and inclusion, in recognition of the underrepresentation of members of historically under-represented groups, and pursuant to the Manitoba Human Rights Commission Policy I-7, preference will be given to applicants who self-identify as *women, Indigenous peoples, persons with disabilities, members of racialized communities, as well as other historically underrepresented groups such as 2SLBGTQ+*.

The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons, Indigenous Peoples, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. If you require accommodation supports during the recruitment process, please contact U of M's Equity, Diversity and Inclusion Facilitator, Valerie Williams at Valerie.williams@umanitoba.ca or 204-474-8371. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority

Interested candidates should submit their curriculum vitae, a letter outlining their interest and suitability for the position, a personal statement on your contributions to diversity, equity, and inclusion in your teaching, research, service and/or other experiences and the names of three references by October 6, 2019 to:

Search Committee Co-Chairs:  
Dr. Brian Postl and Dr. Perry Gray  
A103 Chown Building  
753 McDermot Avenue  
Winnipeg, MB R3E 0T6  
Telephone: 204-789-3485

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.