



TEMERTY FACULTY OF MEDICINE
UNIVERSITY OF TORONTO

CHAIR and ASSOCIATE/FULL PROFESSOR
Department of Otolaryngology – Head & Neck Surgery
University of Toronto

Applications are invited for the position of Chair of the [Department of Otolaryngology – Head & Neck Surgery](#) in the [Temerty Faculty of Medicine](#) at the [University of Toronto](#). The successful candidate must hold an academic appointment at the rank of Associate Professor or Full Professor and for clinical appointment at a fully-affiliated hospital, as appropriate. The appointment as Chair will be for a 5-year term effective July 1, 2022, renewable following a favourable review.

The successful candidate must be a scholar, experienced clinician and innovator. In addition to a record of excellence in research, creative professional activity and teaching, the Chair will possess outstanding leadership, management and communication skills, enabling leadership of a large department distributed across many fully- and community-affiliated hospitals. Strong interpersonal skills are necessary—in addition to creative approaches to person-centred, empathy-informed problem-solving. They will be committed to excellence in education and have a track record of successful collaborative and inclusive leadership. The Chair will have a sophisticated understanding of forging collaborative relationships in the public and private sectors and utilizing effective strategies to build and sustain effective partnerships locally, nationally and internationally. The Chair will bring an inclusive vision and be deeply committed to practically implementing the principles of equity, diversity, inclusion, Indigeneity and accessibility (EDIIA) in teaching, mentorship, research collaborations, faculty development, alumni engagement and in developing a future vision of the Department. The Chair will oversee over the promotion and implementation of strategic priorities; recruitment, development and retention of faculty; fostering of collaborations with internal and external partners; and education and research programs in a geographically-dispersed department. Experience in alumni relationship-building and successful fundraising will be assets. The successful candidate must have the vision and ability to take the Department of Otolaryngology – Head & Neck Surgery to an even higher level of academic achievement and recognition.

The Department of Otolaryngology – Head & Neck Surgery's deep and rich tradition of academic excellence and innovation date back to 1887. The Department spans six fully-affiliated hospitals in addition twelve community-affiliated hospitals. It is comprised of 124 faculty members including 8 endowed chairs and 7 past or current presidents of national/international academic societies.

The Department is responsible for otolaryngology – head and neck surgery teaching throughout the undergraduate curriculum and oversees one of the largest residency programs in North America with an approximate enrollment of over 25 trainees annually; its fellowship program offering 7 subspecialties has over 20 fellows.

Times Higher Education ranks the University of Toronto 5th in the world for clinical and health and 2nd among North American public institutions (after the University of California, Berkley). Spanning the basic, clinical and rehabilitation sciences, the Temerty Faculty of Medicine and its affiliated hospitals and research institutes form one of the largest research enterprises in North America. The [Toronto Academic Health Science Network](#) (TAHSN) is one of the top five clusters of academic medicine in North America.

The successful candidate must have a medical degree and the equivalent of a Canadian Royal College of Physicians and Surgeons Fellowship in otolaryngology – head and neck surgery. They will be eligible for academic appointment to the rank of Associate Professor or Full Professor. The preferred hospital site for the Chair's clinical activities will be negotiated with the successful candidate and be at one of the

Department's fully-affiliated hospitals— [Sinai Health System](#), [Sunnybrook Health Sciences Centre](#), [The Hospital for Sick Children](#), [Trillium Health Partners](#), [Unity Health Toronto: St. Michael's Hospital](#), and [University Health Network](#).

Compensation will be commensurate with qualifications and experience.

Interested individuals must submit a (1) letter of interest, (2) statement on contributions to EDIIA [300-word maximum] and (3) CV to academic.affairs@utoronto.ca. Examples of contributions to EDIIA include faculty and/or leadership development initiatives; development of inclusive pedagogies; research, scholarship and/or teaching with a focus on underrepresented and historically marginalized communities; public engagement activities that reach out to marginalized communities; mentoring of students, staff and/or faculty from underrepresented groups.

Applicants must also arrange for three confidential letters of reference—on letterhead, signed and dated—to be sent directly by the referee to academic.affairs@utoronto.ca by the closing date.

The closing date for this position is **Thursday January 20, 2022**.

For detailed information on the Department of Otolaryngology – Head & Neck Surgery, visit www.otolaryngology.utoronto.ca. The Department of Otolaryngology – Head & Neck Surgery is located in the C. David Naylor Building at 6 Queen's Park Crescent West, Suite 120, Toronto, Ontario, M5S 3H2, CANADA.

If you have questions about this position, contact Anastasia Meletopoulos, Academic Affairs Manager, Temerty Faculty of Medicine at anastasia.meletopoulos@utoronto.ca.