

## Terms of Reference for the Position of Otology / Neurotology Associate Editor Journal of Otolaryngology-Head & Neck Surgery

## **Roles and Responsibilities:**

- 1. Presents unbiased, independent, and professional advice to the editor(s), maintains confidentiality about board activities and discussion, and in doing so abides by the conflict-of-interest policy.
- 2. Assesses manuscripts for quality / development potential, interest level and scientific merit within the scope of the Journal in a timely manner, ideally 2 weeks.
- 3. Identifies appropriate expert peer reviewers and manages the process.
- 4. Recommends / invites reviews, commentaries, and short communications.
- 5. Represents and promotes the Journal at conferences and through the media (via social media and recommending articles for press releases).
- 6. Contributes to Journal strategy, mechanisms and policies and possibly takes a lead in some areas of organization. Attends at minimum 75% of editorial board meetings annually in person or through teleconference.
- 7. Helps to monitor the Journal's performance.
- 8. Project management of special issues and thematic series.
- 9. Solicits and recommends external editorial board membership and mentors junior editorial board members.
- 10. Serves for a five-year term that is renewable.
- 11. Reviews the manuscripts with otology and neurotology content. The ideal candidate will have knowledge and expertise relating to cochlear implants in addition to general otology / neurotology skills.
- 12. Continuously evolves the position by modifying the terms of reference for this position and develops workflows to improve efficiency with the objective of enhancing quality and creativity.
- 13. Preference will be given for a strong track record of publishing and reviewing for the Journal of Otolaryngology-Head & Neck Surgery.

## **Desirable Attributes:**

1. Minimal conflict of interest (financial, other journals or societal memberships).

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- 2. An established track record of scientific publications and evidence-based medicine.
- 3. Excellent writing and other communication skills.
- 4. Strong organizational and time-management skills.
- 5. Represents a geographical, ethnic, institutional aspect of the national continuum of otolaryngology-head and neck surgery.
- 6. Well-developed expertise in otology / neurotology, including subspecialties within this discipline (cochlear implants).