

# Otolaryngologists, Trail, BC

## Discover Trail, BC: A Community Overview

In the heart of the Selkirk and Monashee Mountain ranges, Trail and Rossland are surrounded by magnificent scenery, crystal-clear lakes, and lush forests that are home to a variety of wildlife. You'll find that our communities are not just a place to live, but a place to thrive.

Picture yourself carving through fresh powder and descending steep slopes, just minutes from your doorstep in Rossland, home to the renowned Red Mountain Resort. Whether you're a novice skier or an expert snowboarder, you'll revel in the breathtaking terrain and challenging runs that await you.

You'll find endless opportunities for outdoor adventure in Trail and Rossland. Hike Sunningdale or Miral Heights for spectacular views. If you're a mountain biker, you'll love the singletrack trails in Rossland, and kayaking or paddleboarding on the surrounding lakes is a must-do. Whether you're a seasoned adventurer or just looking to get outside and explore, these towns have something for you.

With affordable real estate, you'll find the ideal setting to establish your roots. Our communities are the perfect place to raise a family, with plenty of space to roam and a strong sense of community. Come and see for yourself – we can't wait to welcome you to the neighbourhood!

## Your Future Practice Awaits

Dive into the heart of otolaryngology innovation at Kootenay Boundary Regional Hospital (KBRH) in Trail, BC. We're on the lookout for two otolaryngologists who are as passionate about advancing ENT care as we are. Our department is on an exciting growth trajectory, aiming to meet the evolving needs of the West Kootenays community with precision and compassion.

Why KBRH? Our ENT suite is a testament to our commitment to excellence, boasting the latest in ENT technology—operating microscopes, mastoid drills, nerve monitoring, and sinus surgery image guidance systems. These tools are at your disposal to ensure that every procedure you perform is marked by unmatched precision and patient outcomes. With allocated OR and ambulatory care times, your days will be rich with opportunities to tackle a wide array of surgical cases and patient care scenarios.

Collaboration is the cornerstone of our practice. By joining us, you'll become part of a cohesive network of specialists across disciplines—orthopedics, general surgery, urology, OB/GYN, and plastic surgery. This multidisciplinary synergy not only enriches head and neck surgery practices but also sets the stage for groundbreaking patient care and outcomes.

Innovation is in our DNA. At KBRH, you'll have the platform to harness cutting-edge technologies that redefine surgical precision, enhance outcomes, and minimize invasiveness. Whether you're a generalist or bring subspecialty expertise to the table, you'll be stepping into a community that values forward-thinking and supports your professional journey every step of the way.

Make a Difference Where It Counts. KBRH isn't just another job opportunity; it's a place where your work has a profound impact on the lives of patients and the broader community. We're calling on dedicated otolaryngologists who are ready to take their careers to new heights and play a pivotal role in the dynamic future of otolaryngology.

## Flexible Scheduling and Supportive On-Call: Your Time, Optimized

The on-call schedule offers a favourable 1:3 rotation through the Medical On-Call/Availability Program (MOCAP). Past ENTs have found on-call to be moderate, and the flexibility in scheduling effortless.

We recognize the vital role of talented ENTs like yourself, whether that be in full-time positions or otherwise. Are you interested in practicing at KBRH, but prefer part-time hours? We warmly welcome your preference for balance and flexibility!

## Your Pathway to Joining Us: Essential Qualifications

At KBRH, we seek pioneers in healthcare, not just qualifications. Ideal candidates should be Fellows or eligible for Fellowship from the Royal College of Surgeons of Canada (FRCSC), showcasing surgical excellence. Licensure with the College of Physicians and Surgeons of British Columbia (CPSBC) reflects your leadership potential in our dynamic setting. Coverage by the Canadian Medical Protective Association underscores a dedication to high-quality care. Your expertise is celebrated here, marking our dedication to the innovative and continuous improvement of ENT care.

## Rewarding Your Dedication: Compensation Details

Step into a practice where your financial rewards mirror the vital impact of your work. With an income potential ranging from \$250,000 to \$400,000 annually, our fee-for-service model, complemented by MOCAP level 2, is crafted to acknowledge and compensate your commitment and expertise.

## Beyond the Basics: Rural Incentives

Physicians joining rural communities like Trail benefit from a suite of incentives. A \$15,000 recruitment incentive, prorated for part-time roles, along with relocation support—\$9,000 for moves within BC, \$12,000 from elsewhere in Canada, and \$15,000 internationally—ease the transition. The package also includes an 11.48% fee premium and a \$17,421 annual retention fee, highlighting the value of your commitment. For professional development, RCME funding starts at \$600 for the first two years, increasing to \$3,600 for the next two, and reaching \$6,600 after four years, supplemented by Doctors of BC CME funds. These incentives, aimed at bolstering healthcare in rural areas, offer a rewarding experience for dedicated physicians.

## KBRH: The Heart of Our Healthcare Community

Discover exceptional healthcare at Kootenay Boundary Regional Hospital, the leading diagnostic and acute care facility in the West Kootenays. Committed to meeting the healthcare needs of 85,000 residents in the Kootenay Boundary region, we provide a comprehensive array of services. These include round-the-clock emergency and trauma care, a Level 2 containment laboratory (CL2), an intensive care unit, acute care facilities, a renal dialysis unit, and a neonatal ICU. Our steadfast team of specialists covers various fields such as ophthalmology, otolaryngology, orthopedic surgery, pediatrics, plastic surgery, psychiatry, urology, general surgery, obstetrics & gynecology, neurology, oncology, and internal medicine. As the regional hub for the 24-hour high acuity response team (HART), we ensure the delivery of expert care to critically ill and injured patients. Join our distinguished medical team at KBRH and make a meaningful impact on a hospital devoted to healthcare excellence.

## Transform Your Career and Lifestyle in Trail: Join Us at KBRH

Join us at Kootenay Boundary Regional Hospital and be part of a team that's shaping the future of ENT care in Trail. Apply today to live, work and play where others only vacation! Email your CV to [Lisa.McAteer@interiorhealth.ca](mailto:Lisa.McAteer@interiorhealth.ca). It's better here!

This job posting is for a position covered by the Provincial Health Officer's mandatory COVID-19 vaccination order, and selected applicant(s) must comply with the requirements of the order.